

Minutes
June 9, 2016
TOWN BOARD MEETING 6:30pm

1. CALL TO ORDER/PLEDGE TO FLAG
2. ROLL CALL

	PRESENT	ABSENT	LATE
Supervisor John C. Reilly	√		
Councilmember Donald Coons		√	
Councilmember Jeffery Galm	√		
Councilmember Eric Mortenson		√	
Councilmember John Fraser Paterson	√		

MONTHLY THOUGHTS:

Summer is a promissory note signed in June, its long days spent and gone before you know it, and due to be repaid next January. - Hal Borland

“It isn’t the mountains ahead to climb that wear you out; it’s the pebble in your shoe.”- Muhammad Ali.

NEW BUSINESS SECTION 2016

1. Retirement Resolutions.
 Meetings with the NYS representative to Nationwide and the local representative about the options for retirement programs. The only options to the Town are the 457b employee contribution which was set up in 1998. In addition a 401 a employer match plan can be set up. Both of these plans would be administered by Nationwide.
 \$10,000 was put in the 2016 budget and \$50,000 in reserves to fund a retirement program, which would be retroactive to January 1, 2016.
 Discussion on the plan details.
 What the employer match would be.
 If the 457b would continue to be open to all employees as stated in the 1998 plan.

Which employees would be included in the 401a plan.

Date of eligibility.

Vesting.

Base vs total salary for the match.

Resolution 2016-32

The Town Board resolves that the Town of Gallatin would match 1 to 1 up to 3%, funds would be deposited per pay period into a 401 a on the employees behalf.

Motion Paterson-Second Galm

Vote

CM Paterson-Yes

CM Galm-Yes

Supervisor Reilly-Yes.

3 Yes 0 No 2 Absent

Resolution 2016-33

The Town Board resolves that the 457b Deferred Compensation Plan would remain open to all employees at no cost to the Town as adopted in 1998.

Motion Galm-Second Paterson

Vote

CM Paterson-Yes

CM Galm-Yes

Supervisor Reilly-Yes.

3 Yes 0 No 2 Absent

Discussion on costs and participants.

\$10,000 budgeted in 2016

\$50,000 put in a retirement reserve

Options:

Full Time Highway employees

Full Time Highway employees and Town Clerk/Tax Collector

Full Time Highway employees and permanent part time employees (Town Clerk/Tax Collector, Justice Clerks (2), Assessor, Code Enforcement Officer).

Councilman Galm pointed out the cost difference between just the highway employees and all the permanent part time employees was approximately \$2400/yr. For a total of \$7908.

Resolution 2016-34

The Town Board resolves that participants in the 401a match plan would be Full Time Highway employees and permanent part time employees (Town Clerk/Tax Collector, Justice Clerks (2), Assessor, Code Enforcement Officer).

Motion CM Paterson-Second CM Galm

Vote

CM Paterson-Yes

CM Galm-Yes

Supervisor Reilly-Yes.

3 Yes 0 No 2 Absent

Resolution 2016-35

Town of Gallatin
Resolution 2016-35
Town of Gallatin 401a Match Plan

The undersigned authorized representative of the Town Board of the Town of Gallatin (the employer) hereby certify that the following resolution was duly adopted by the Gallatin Town Board on June 9, 2016, and that such resolution has not been modified or rescinded as of the date hereof:

BE IT RESOLVED that the form of amended Plan and Trust effective January 1, 2016, presented to this meeting is hereby approved and adopted and that an authorized representative of the Employer is hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

The undersigned further certifies that attached hereto are true copies of the Town of Gallatin 401a Match Plan (the Plan) as amended and restated, and the Summary of Plan Provisions, which are hereby approved and adopted.

Date: June 9, 2016

Motion CM Galm-Second CM Paterson

Vote 3 yes 0 no 2 absent

Resolution 2016-36

The Town Board resolves that the date of employee eligibility for participation in 401a will be ninety days (90) after hire.

Motion S. Reilly – Second CM Galm

Vote 3 yes 0 no 2 absent

Resolution 2016-37

The Town Board resolves that vesting for the 401a plan will be immediate.

Motion CM Paterson- Second CM Galm

Vote 3 yes 0 no 2 absent

Resolution 2016-38

The Town Board resolves that the employee's base salary will be used to calculate match.

Motion S. Reilly – Second CM Galm.

Vote 3 yes 0 no 2 absent

2. GRA Vegetable share requests.

Discussion on the liability to the Town, the Town insurance agent will be contacted. Councilman Paterson would like the GRA to control the program and distribution and not burden the Town Clerk with the task.

Councilman Galm wanted to review the GRA proposal more, since he just received it, before making comment.

3. Recreation Plan- Summer 2016:

Resolution 2016-39: The Town Board resolves to offer the following financial reimbursements for Summer Program 2016 as follows:

Reimbursement Program is open to town residents under 18 for Town, County or State Park programs. There is a \$100 limit/family. There is no reimbursement for private lessons or programs.

Motion CM Paterson – Second CM Galm

Vote

3 yes 0 no 2 absent

4. US Lumber donated oak boards for use on the new dump body and for replacement of the worn boards on the other dump bodies.

A letter will be sent to US Lumber thanking them for their donation.

5. Resolution 2016-40

The Town Board resolves that \$8,000 is to be moved from unallocated general funds to both General (A) and Highway (DA). To cover 401a contributions, exact split to be determined.

Motion CM Paterson- Second CM Galm

Vote

CM Paterson-Yes

CM Galm-Yes

Supervisor Reilly-Yes.

3 Yes 0 No 2 Absent

6. The Town will reimburse town residents as described in #3, instead of donating directly to the Town of Ancram.

Ancram Camp/Pool Background

Camp is free for Ancram kids, and costs \$75 per week for non-Ancram kids. But for non-Ancram Kids, but we offer “scholarships” to attend Camp based on

need. This year, in cooperation with Ancramdale Neighbors Helping Neighbors and the Regional Food Bank of Northeastern NY, all campers and swimmers will be offered free nutritional bag lunches including milk, juice and fruit every day of camp, through the USDA Food for Kids Summer program.

The pool is managed Head Lifeguard Johanna Boice, employs 6 lifeguards, and costs \$30,000 to operate for the summer - \$15,000 for lifeguards, and \$15,000 for all other costs. The Camp is run by Camp Director Samantha Mason, employs five counselors and costs \$15,000 to run each summer. In addition to our \$45,000 in annual operating costs, we are investing \$25,000 this year to renovate the changing rooms and bathrooms at the pool, to resurface the deck area around the pool, and to replace the pool fence.

PUBLIC COMMENT ON NEW BUSINESS

MONTHLY BUSINESS SECTION

1. Review of May Minutes for Errors/Clarifications **Resolution 2016-41:**
Accept May minutes for filing and posting.
Motion CM Paterson second CM Galm
Vote 3 yes 0 no 2 absent
2. Bill Review of Non-Reoccurring items- May 2016 **Resolution 2016-42:**
Approve May 2016 bills for payment.
Motion CM Galm second CM Paterson
Vote 3 yes 0 no 2 absent
3. Supervisors Review of County Items: Supervisor Reilly discussed the County Broadband Committee actions.
4. Clerk Report: Read and filed
5. Comments of Code Enforcement Officer Read and Filed
6. Highway Superintendent Comments/Report Read and Filed
Court parking Lot:
2016-the rear and side will be blacktopped and the front oil and stone.
2017 the front, back and side will be oil and stone for uniformity.
7. Assessor Comment's
Grievance day report-There were no grievances filed for 2016, there were 2 assessor correction stipulations.
8. Court Actions/Comments
9. Historian Comments-read.

PUBLIC COMMENT ON MONTHLY BUSINESS

1. Conservation Area- Lou Galm reported the Roe Jan Kill was stocked again. Councilman Paterson purchased buckets to make the transfer of fish more efficient.

Motion Reilly- Second Galm to reimburse CM Paterson for the cost of the buckets.

Vote

3 Yes 0 No 2 Absent

Lou asked if the highway department could bring some gravel or fill to fix the washout on the rail bed access to the stream.

2. Tom Garrick questioned the additional oil and stone on the Court Parking Lot, if it was a frivolous use of funds. CM Paterson answered that he did not consider the good repair of a Town Asset to be frivolous.

OLD BUSINESS DISCUSSION

Councilman Galm will order AED Pads for the units at the Court and Highway Garage.

MOTION FOR ADJOURNMENT Motion CM Paterson- Second CM Galm